



Integrated Environmental Restoration Services (IERS) is a Lake Tahoe-based consulting and contracting firm dedicated to developing, implementing, and advancing science-based restoration practices throughout the Sierra Nevada.

IERS is committed to discovering common *ground* and creating uncommon *solutions* for complex environmental management and restoration projects.

IERS is always looking for talented, passionate people with experience in the environmental sciences field. We offer career opportunities in the following:



Project Planning and Design

We develop plans and specifications for a broad spectrum of projects, including revegetation and erosion control specifications, watershed restoration plans, mitigation plans and Storm Water Pollution Prevention Plans (SWPPPs).

Construction Oversight

Storm water protection inspectors work proactively with contractors to ensure that specifications and regulatory requirements are understood and appropriate measures are taken to ensure that the construction process goes smoothly and results in maximum environmental protection.

Ecological Assessment, Monitoring, and Research

Monitoring and research provide vital information that allows us to better understand ecosystem function and constantly improve our restoration treatments and specifications.

Restoration Contracting

The restoration team uses progressive, soil-based revegetation and erosion control practices that aim to create self-sustaining, resilient site conditions.

Training/Education

We provide engaging and practical trainings and workshops to clients on a range of topics, including: restoration and erosion control techniques; adaptive management; watershed planning and assessment; and BMP design and implementation.



Required Skills

- Prefer a college degree in Environmental or Earth Sciences
- A “can-do” attitude and self-motivation with schedule flexibility
- Good people skills and attention to details
- Ability to work in the outdoors in mountainous terrain and conditions
- Dedication to quality work and personal growth



If you are interested in joining our team, please forward a resume to Debbie Kelly-Hogan at:

Integrated Environmental Restoration Services, Inc.

PO Box 7559

Tahoe City, CA 96145

Phone: 530.581.IERS

Fax: 530.581.0359

dhogan@IERStahoe.com

